

BOARD OF SELECTMEN MEETING

November 9, 2021

MINUTES

PRESENT: Shawn Talbot, Chair; Jason Somero and Bert Hamill Selectmen,
Jim Coffey, Town Administrator; Jennifer Minckler

Also attending in audience: Roger Somero, Peter Goewey

Open Meeting in the Town Office with the Pledge of Allegiance at 5:00

DPW Budget, Parks & Recreation Budget, Police Budget and Animal Control, General Government Buildings were cancelled to be scheduled at a future meeting

NH Health Trust:

Theresa Williams and Dave Salois presented to the Board of Selectman via RingCentral.com, the history of who NH Health Trust is and what benefits they offer as a non-profit risk pool. Bert suggested that they meet with the Board of Selectman next week with a comparison of what NH Health Trust can offer versus what the Town Employees are currently covered for. Theresa was emailed the current health providers coverage sheet. November 19, 2021 is the deadline for January 1, 2022 enrollment.

Primex:

Toni Fluewelling (in-person) provided the Board of Selectmen with a packet of the benefits, coverage and history of Primex, which is a non-profit public entity risk pool not insurance per RSA 5B. Toni explained that Primex provides workman's compensation, property liability and unemployment coverage only for municipalities of the state of New Hampshire, counties, school districts and special village districts. On-site training as well as online training is available to the members at no cost. There is a Human Resource contact to assist with personnel issues, which is also a part of the membership. Another free benefit is contract review. General Counsel will review contracts prior to being signed. Toni reviewed and explained the coverage renewals from October 2021 and the rate that they will be January 1, 2022. Selectman Somero asked about ability to lower cost of property liability. Toni explained Prime and what it means to be Prime designated. There are 10 elements of risk management and once designated, there is a savings of 2.5% on Workman's Compensation and 2.5% on property liability contributions. This would fall under the Joint Loss Management Committee (JLMC). Toni will send information on this by email. She also advised that the Department of Labor requires a Joint Loss Management Committee who meet at least once quarterly. Selectman Somero asked about the Contribution Assurance Program. Toni confirms it is actually rate protection that in the past, the Town has participated in. It was not done this year due to Cyber claims. Eligible members will receive rate protection of a certain percentage. Notification to members of eligibility will be sent out sometime in January 2022. Toni reviewed Premium Holiday which Primex, governed by Secretary of State set actuarial rates. The end of each year claims are reviewed. If favorable, surplus is returned as a premium holiday to the membership based on each member's claim experience. Members can opt to have credited for the next year or a refund check.

OLD NEW BUSINESS

Administrators Update: Jim discussed capital reserve which is mostly highway and fire. He questioned raising capital reserve. Shawn mentioned that it should be part of the capital Improvement Plan (CIP). Jim advised that the OSHA mandate does not apply to municipalities and are exempt. Jim is researching the Budget Committee and will discuss with the Board of Selectman next week.

Selectman Talbot Updates: Shawn asked Peter Goewey about tree cutting and Peter confirmed trees have been cut on Greenville Road. Shawn mentioned the traffic complaints and a suggestion had been made to have speed bumps that are backwards built into the ground. Peter disagreed as this was previously looked into and it would depend on the road. It would also cause ice to buildup. There was further discussion among the Board on this matter and what the resolve for speeding would be. Shawn would like Department Head meetings to be held again and suggestion was made by Bert for the meetings to be held weekly for one hour.

Selectman Somero Updates: Jason asked what the status of Collins Road is. Peter believes pavement will need to wait for next year. Peter needs to get surveyor for the Page Hill side to find where the right of way is. Many roads have been paved this year and there will not be enough funds remaining this year.

Selectman Hamill Updates: Bert mentioned using ARPA funds for Mountain View Drive to be ripped and stabilized. Bert determined it would be approximately \$20,000.00 to complete. Bert verified with Peter that he has received the new truck and is satisfied with it. Peter confirmed and advise the loader is also being delivered by the end of the month. Bert moved to allow Peter to put up for auction the old Police cruiser. Selectman Somero seconded. Bert provided the Board of Selectman with the Town Administrator job description to be posted to the Municipal Association website and was decided not to post to the newspaper for now.

A MOTION to adjourn was made by Chairman Shawn Talbot, Selectman Bert Hamill seconded. All were in favor. Adjourn 7:15pm

Respectfully submitted, Jennifer Minckler, Land Use Clerk

Minutes approved by BOARD OF SELECTMEN

Shawn Talbot, Chairman:

Jason Somero:

Bert Hamill:
