

New Ipswich Police Department Basic Hiring Criteria

The following list is the basic hiring criteria used to determine eligibility for employment with the New Ipswich Police Department.

- Must be a United States Citizen.
- Must be not less than 21 years of age at time of appointment.
- Must have graduated from High School or possess a GED.
- Must not suffer from a mental disorder, as diagnosed by a psychologist or psychiatrist, for which the applicant has not undergone effective rehabilitation and which would effect their ability to perform law enforcement duties.
- Must not have been convicted of any felony by a civilian court or by a military court, whether or not the charge had been annulled nor whether a suspended sentence was completed, and for which he or she has never received a pardon.
- Must not have been convicted of a misdemeanor by a civilian court or by a military court and for which he or she has not received a pardon, and for which the underlying circumstances surrounding the commission thereof was such that it would cause a reasonable person to doubt the applicant's character, honesty or ability.
- Must not have been convicted in a civilian or military court of multiple misdemeanors or violations for which the applicant has not received a pardon, and which would indicate to a reasonable person a pattern of disregard for the law.
- Must not have been dishonorably discharged from military service.
- Must not have been discharged from the military service under other than honorable conditions, where the circumstances, in the opinion of a reasonable person, would cast doubt on the applicant's fitness to be a police officer.
- Must never have illegally manufactured, transported for sale, or sold a controlled substance.
- Must not have used a controlled substance, other than marijuana, within the 36 months preceding the application for hire; unless the applicant was under the age of 21 at the time of using the controlled substance, in which case 24 months shall apply.
- Must not have used marijuana within 12 months of the application for hire.
- Must not have ever illegally used a controlled substance while employed in a law enforcement capacity.
- Must not have made or make a material false statement in the application process.

- Must not have been discharged or allowed to resign in lieu of discharge for reasons of moral character or moral turpitude, as defined by the Administrative Rules of NH Police Standards & Training Council, from employment as a police or corrections officer for acts or omissions of conduct which would cause a reasonable person to have doubts about the individual's honesty, fairness, and respect for the rights of others and the laws of the State and Nation.
- Must be of good moral character or moral turpitude and free from acts or omissions of conduct, which would cause a reasonable person to have doubts about the individual's honesty, fairness, and respect for the rights of others and the laws of the State and Nation.
- Must not have a history of illegal drug use, which in the opinion of a reasonable person would cast doubt on the applicant's fitness to be a police, corrections or probation/parole officer.
- Must not use legal drugs or alcohol to excess.
- Must not have a general character or reputation in the community, which would cause a reasonable person to doubt that the applicant would conduct themselves with honesty and integrity and uphold the rule of law.
- Must not be the defendant in any currently active restraining order related to domestic violence unless it is being contested.
- Must possess a valid motor vehicle operator's license.
- Must not have any unpaid summonses (including parking violations) against you unless they are currently being contested.
- Must be able to obtain a New Hampshire Police Officer Certification from the NH Police Standards and Training Council within one year of appointment.
- Must be willing to sign an authority for release of information allowing members of the New Ipswich Police Department to have access to your complete background history.
- Must be willing to submit to a polygraph examination to verify that you meet the above criteria and that you have made no misrepresentations, falsifications, omissions, or concealment of material facts in the testing process. This includes participating in cheating or committing deceptive acts in the testing process.

Signing this form means that you have reviewed and understand each requirement and that to the best of your knowledge you meet the New Ipswich Police Department Basic Hiring Criteria. Any misrepresentations, omissions, or concealment of material facts will result in immediate disqualification from the selection process.

Applicant Signature

Date