

BOARD OF SELECTMEN MEETING
January 21, 2025
MINUTES

Present: Shawn Talbot(Chair), Jason Somero, Debbie Deaton (Town Administrator),
Joe Woodworth (FAC Chair), Bruce Ruotsala (FAC), Luke Moran (FAC), Phil Andrews

5:00 Open Meeting with the Pledge of Allegiance

Below is the link to view the meeting on YouTube:

<https://youtu.be/cMtKWdMJj84?list=PLzGryVtWOBk8maGIwV0C7-1OgfqwrldjQ>

5:05 Round Table Discussion:

- Shawn informed the public of the following important dates:
 - Declaration of Candidacy- January 22nd-January 31st with Town Clerk (info on website)
 - Budget Hearing- January 21, 7pm, Town Office
 - Deliberative Session, February 4, 7pm, Mascenic Auditorium
 - Voting, March 11, 7am-7pm, Mascenic Gymnasium
- Shawn reminded the Board we will be discussing Roads, specifically a Class VI Road policy as well as finding out about the process of making an emergency access road a town road.
- February 11th we will be discussing the Employee Handbook. Shawn asked Debbie to have the current handbook ready and to get Department Head comments.
- The 275th Anniversary Committee is planning many events for 2025, such as a family picnic and tours at the Barrett House, photos in period costumes, a contra dance and many more events. The main event will be part of Autumnfest.
- Jason said the Heritage Commission met last Wednesday and discussed the preservation of the Old Town Hall but water, septic and parking are all challenges. Also discussed was restoring the old Town Pound, looking into grants for the restoration. The Commission has a clear vision but needs people who are willing to help.
- Jason added we will need to get permission from the current owner of the property where the police repeater is on Old Peterborough Road. In addition, we need to get quotes for moving the equipment from the current location to the new cell tower.
- Shawn added he had spoken to Dee Daley regarding the Capital Improvement Program and she had a lot more submissions than he had expected. He would like to see if Dee can come in and talk about the CIP on April 8th. Debbie will send an email.
- The Board needs to vote on the warrant articles but would like all 3 selectmen present. Debbie will ask Lou if he is available on Thursday at 6pm.

Phil Andrews asked why we do a warrant article for the ambulance service. Shawn explained he was on the Board of Directors for a while. They have revenue they take in which offsets their expenses but they still have overhead that needs to be paid for. It is a public/private relationship and they are a non-profit. Jason added we get a pretty good deal if you look at other towns' expenses for ambulance services. He also said SVAS would like their budget to be part of the Town budget as opposed to a separate warrant article.

- Bob Romeril informed the Board that the State is now requiring all ballots to be the same size. Currently, the Town ballot is 14" and the School ballot is 12". Towns are now also required to use the handicapped tablet at all elections but we can't use the State provided tablet for the Town election so we will have to purchase one and it will need to be tested prior to the election.
- Bob also mentioned other potential changes that may come into play at elections such as allowing people to be in the polling place with t-shirts etc. He feels this could be intimidating for voters.
- Bob added he is also looking for a new deputy moderator.

At 6:25, Jason made a motion to take a break until the Budget Hearing at 7:00. Shawn seconded the motion and it passed unanimously.

7:00 Public Hearing- Budget Hearing

Present: Lisa & Vinny Carbone, Jamie Kizner, Shawn Bator (Patriotic Purposes), Bob Romeril (Moderator), Phil Andrews, Jamie Kizner

- Shawn opened the Public Hearing at 7pm and opened public comment.
 - Shawn Bator said they had a very successful pilot run of the Veterans Brunch. He said he believes they can run in it 2025 for \$700 so the budget for that can be lowered. He added the everything was donated this year. Joe will adjust that in the budget spreadsheet.
 - Shawn Talbot said the Finance Advisory Committee, Department Heads and the Board of Selectmen have been working closely for months on the budget. The proposed budget is \$3,620,583 which is an increase of \$265,000 over 2024 (7.5% increase). Debbie mentioned last year we were able to remove one officer position for six months of salary and benefits. Jason added we did the same for the DPW department. Shawn said this reduced the budget last year by a lot but makes it seem like this years increase is higher than it actually is.
 - Shawn and Joe also said the Fire Department requested more hours due to the volume of calls and mutual aid. The hours budgeted for increased by 35%. Jason added the increase in calls for fire and police could be partially because of the influx of people not used to living in the country and aren't sure who to call if their cat is stuck in a tree or a basement is flooded.
 - Jamie Kizner asked if there have been any formal information for who to call for these things. Shawn responded these things are just being brought to our attention and will look into that. Phil Andrews said he would be in favor of charging a fee for responses to things that are not an emergency such as a cat stuck in a tree. He added there should be an official list that people can refer to .
- Jason added we need to find out exactly what people are looking for for services and what they are willing to pay for. There is a direct correlation between services and taxes. This is the people's budget and the people have a say in this.
- Phil asked how much the Town has spent in legal fees for 2024, particularly defending the Town in lawsuits. Shawn responded it was approximately \$60,000. Phil asked what the legal budgets are used for. Debbie responded there are 3 legal budgets: The Planning Board has a legal budget for defending the decisions in lawsuits as well as technical assistance when amending the Zoning Ordinance or Subdivision Regulations. The Zoning Board legal budget is for legal defense. The Board of Selectmen legal budget is for legal defense as well as other legal inquiries such as writing titles for auctioned properties, quiet titles, etc. Shawn added the

budgets were separated so we could track which department is using how much money. Joe added a lot of things are unknown so we have to budget for those as well.

- Shawn Bator asked if any of these budget items are one-time major increases that would not be in future budgets. Shawn Talbot responded there aren't any one time costs other than possibly some small maintenance items. For example, the paving comes out of the 2 warrant articles and is not included in the budget. Debbie added most large purchases come from Capital Reserve funds or a separate warrant article. Mr. Bator asked about training for the Fire Department. Joe said training is ongoing and has to be budgeted for every year. Mr. Bator and Jamie Kizner asked if there is a way we could train someone to do the training as opposed to using outside assistance for training. Shawn Talbot said if the full time position for Fire Officer/Building Inspector passes, that could possibly be a goal for that position.

- Bob Romeril asked why the flag budget is \$6,795. Shawn Bator responded flags were in other budgets in previous years and now they are being combined into one budget line. Flags last between a year & a year and a half. He added the 2026 budget for flags will be less because they are trying to keep a full set of flags in stock so when a flag needs to be taken down, it can be done immediately.

- Bob also asked about the increase in the Pool Director stipend. Shawn responded this amount more adequately funds what the role should be based on the amount of hours needed to perform the duties.

- Phil asked why there has been no budget for hydrant maintenance for the past couple of years and now it's \$11,000. Joe replied there are requirements for maintenance on hydrants and it hasn't been done in a couple of years.

- Jamie asked how many full time officers are on the police department and how many we budget for. Shawn responded there are currently 4 officers on the roster and there are 2 potential hires coming up so we will hopefully be fully staffed.

- Jamie asked about recycling at the Transfer Station. He said he has noticed that recyclables are co-mingled and we should be able to turn in the aluminum and get money for it. Jason replied this is the way Shaw's has requested it. Jamie would like to see if there's a way we could get numbers from Shaw's on the amount of aluminum they pick up. If there's a way to get some revenue from it.

- Joe said the major increases in the budget were: wages, up approximately \$152,000 (7.7%), a lot of which is due to adding the Police and DPW positions that were reduced in 2024. Equipment went up \$30,000 (10%) and software costs went up 35%.

- Phil asked why the contract services for Assessors went up. Debbie replied this was partially due to the revaluation that was done in 2024 so the regular assessing contract is lower. The Assessing contract includes updates to property cards from building permits, current use, as well as processing abatements, and other property value items.

- Jason and Shawn said any money not used that was budgeted for is returned to the taxpayers by way of reducing the tax rate. The Board has a policy of retaining 10% in the unreserved fund balance (State mandates between 7% and 12%), so anything above 10% is used to lower the Town portion of the tax rate. Shawn added having this policy works out really well.

- Jamie said there are 2 warrant articles for roads and asked why the Town has to vote on them every year. Debbie answered the road article amounts have not been increased in 10 years even though the cost of labor and asphalt has increased a lot over the years. Jamie suggested having a revolving fund for this instead of a warrant article. Shawn answered these articles are for transparency and if it was done any other way, it

wouldn't be transparent. Jason added, enough people were tired of bumpy roads in this town so the warrant articles were created. These articles have always passed and our roads are getting better every year because we're able to maintain the roads as well as paving them. Jamie said Stoneridge is horrible. Debbie will let the DPW & Road Committee know about this. Bruce said the original history of this is someone added 15 million dollars for road paving, this didn't pass but it brought awareness to the poor roads in Town. The year after that, roads were made a priority.

- Phil asked if the clerical and salary line for the BOS were consolidated. Debbie answered they were because all other departments are that way and it keeps everything consistent. The increase is due to wage adjustments.
- Jamie asked why there are some accounts that have \$1 in them. Joe replied that the State says if the line is \$0, no funds can be used for those accounts. If there is \$1 in there, it keeps the account live. Jason said part of the reason there are so many accounts is for transparency and being able to track expenses.
- Bob asked why the GGB maintenance line is \$0. Joe replied that is a mistake and should have \$1 in it. The Board removed most of the expenses from that line because the items required can be used from the Capital Reserve Fund. Joe will fix this.
- Jamie asked if the budget doesn't pass, would that line go back to \$30,000. Debbie replied it would. The Default budget is the 2024 budget that passed with some additions and subtractions based on one-time expenses and contracts (certain restrictions apply which are governed by the State).
- Jamie asked if the Board expected any legal fees if Article 15 (Conflict of Interest Policy) passes. Debbie replied this was reviewed by the Town Attorney. Shawn added it is a legal article but anyone can sue anyone for anything.
- Jamie asked what kind of playground set the petition article is for. Debbie said the current playground set does not comply with code and will be taken down. The new set will comply with State codes.
- Jamie asked if the article for the truck for the DPW was to replace another truck. Shawn replied it was and the only reason it is a separate warrant article is because the Capital Reserve is going to be mostly exhausted with the purchase of a new dump truck. Phil asked why we need a brand new truck. We should be able to get a used truck which would cost a lot less. There are auctions, state surplus, etc.
- Lisa asked if the DPW has their own mechanic. Jason replied there has always been someone working down there that was good at repairs but to have a dedicated mechanic would be extremely costly.
- Jamie made comments regarding LED lighting messing with your mind. There have been studies that conclude there can be negative effects from LED lighting. Luke said he agreed with not having street lights in town. Bruce said most of the lighting is at intersections. He added street lights probably don't affect us much because we are just driving by them but what probably does have an effect is the office lighting. Jason said a few years ago, the Board of Selectmen authorized all of the street lights to be changed over to LED lighting at a tremendous cost savings. Jamie said he will bring the article to a future meeting.
- Jason said the budget does include a 3% Cost of Living Adjustment for all hourly employees. Phil said it's not a terrible place to spend money if it makes the employees lives a little easier and keeps them happy.
- Vinny asked if the school budget should be added to the budget because people don't see the line by line of the school budget. It seems the Town shows every line and explains them but people don't realize how much the school budget affects the tax rate.
- Joe will make all of the adjustments from tonight and send the revised final budget to the Board.

At 8:32. Shawn asked if there was any further public comment. There was no response. Shawn closed the public comment and the Public Hearing.


At 8:34, Jason made a motion to adjourn the meeting. Shawn seconded the motion and it passed unanimously.

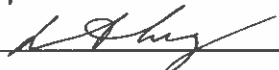
Respectfully submitted,

Debbie Deaton
Town Administrator

Minutes approved by BOARD OF SELECTMEN

Shawn Talbot, Chairman: 

Jason Somero: 

Lou Alvarez: 

BUDGET REPORT
Calculations As of 12/31/2024

GL Number	Description	2024 APPROVED	2024 Activity	2025 DEFAULT	2025 REQUESTED	2025 APPROVED
Fund: 01 GENERAL FUND						
Account Category: Appropriations						
4130.1						
01-4130.1-4130.1-110	BOS OFFICE SALARIES	85,348.48	86,950.88	85,348.48	247,174.38	0.00
01-4130.1-4130.1-111	BOS CLERICAL ASSISTANTS	146,749.20	124,789.92	146,749.20	0.00	0.00
01-4130.1-4130.1-130	BOS SELECTMEN SALARIES	4,500.00	4,500.00	4,500.00	4,500.00	0.00
01-4130.1-4130.1-210	BOS HEALTH INSURANCE	52,649.85	20,663.14	52,649.85	36,612.90	0.00
01-4130.1-4130.1-211	BOS DENTAL INSURANCE	3,016.20	1,568.04	3,016.20	2,027.04	0.00
01-4130.1-4130.1-212	BOS LIFE INSURANCE	126.00	108.50	126.00	126.00	0.00
01-4130.1-4130.1-220	BOS FICA	14,669.06	13,415.88	14,669.06	15,603.81	0.00
01-4130.1-4130.1-225	BOS MEDI	3,430.67	3,137.49	3,430.67	3,649.28	0.00
01-4130.1-4130.1-230	BOS RETIREMENT	24,496.49	21,837.19	24,496.49	26,267.92	0.00
01-4130.1-4130.1-240	BOS EDUCATION TRAINING	1,070.00	1,135.00	1,070.00	1,270.00	0.00
01-4130.1-4130.1-310	BOS CONSULTING SERVICES	3,500.00	3,681.25	3,500.00	3,504.00	0.00
01-4130.1-4130.1-330	BOS SAFETY COMMITTEE	1.00	0.00	1.00	1.00	0.00
01-4130.1-4130.1-345	BOS RECORDS STORAGE PRESERV	1.00	0.00	1.00	1.00	0.00
01-4130.1-4130.1-392	BOS NOTICES	1,125.00	617.98	1,125.00	1,025.00	0.00
01-4130.1-4130.1-433	BOS COMPUTER SUPPORT	33,977.45	32,104.27	33,977.45	50,184.25	0.00
01-4130.1-4130.1-440	BOS EQUIPMENT LEASING	4,680.00	3,942.42	4,680.00	4,677.48	0.00
01-4130.1-4130.1-530	BOS COMMUNICATION Tel,Int,Ce	4,860.00	6,222.02	4,860.00	3,498.24	0.00
01-4130.1-4130.1-550	BOS TOWN REPORT	2,500.00	2,037.00	2,500.00	2,500.00	0.00
01-4130.1-4130.1-560	BOS DUES, FEES	10,356.00	5,598.97	10,356.00	11,111.20	0.00
01-4130.1-4130.1-580	BOS TRAVEL MILES MEALS LODGE	600.00	1,428.70	600.00	1,800.00	0.00
01-4130.1-4130.1-610	BOS GENERAL SUPPLIES	4,200.00	2,896.43	4,200.00	4,110.36	0.00
01-4130.1-4130.1-611	BACKGROUND CHECKS	500.00	722.50	500.00	570.00	0.00
01-4130.1-4130.1-612	BOS EMPL APPRECIATION	2,000.00	1,291.03	2,000.00	1,800.00	0.00
01-4130.1-4130.1-622	BOS ELECTRICITY	11,000.00	11,885.73	11,000.00	12,000.00	0.00
01-4130.1-4130.1-624	BOS HEAT	1,343.75	0.00	1,343.75	825.00	0.00
01-4130.1-4130.1-625	BOS POSTAGE	1,220.50	1,617.51	1,220.50	1,620.00	0.00
01-4130.1-4130.1-670	BOS PUBLICATIONS	94.50	0.00	94.50	94.50	0.00
01-4130.1-4130.1-671	BOS REGISTRY OF DEEDS	75.00	0.00	75.00	75.00	0.00
01-4130.1-4130.1-701	BOS DRINKING WATER	389.20	276.50	389.20	264.00	0.00
01-4130.1-4130.1-740	BOS OFFICE EQUIPMENT	4,425.00	0.00	4,425.00	8,925.00	0.00
01-4130.1-4130.1-821	BOS WEB PAGE	3,200.00	3,215.93	6,447.00	6,446.60	0.00
01-4130.1-4130.1-822	BOS INFO MAILING	5.00	0.00	5.00	5.00	0.00
01-4130.1-4130.1-999	BOS SELECTMEN ALL BUYOUTS	1.00	0.00	1.00	1.00	0.00
Total 4130.1:		426,110.35	355,644.28	429,357.35	452,269.96	0.00
4130.3						
01-4130.3-4130.3-111	MODERATOR	500.00	500.00	500.00	500.00	0.00
01-4130.3-4130.3-130	MODERATOR DEPUTY	800.00	400.00	800.00	800.00	0.00
01-4130.3-4130.3-220	MODERATOR FICA	80.60	24.80	80.60	80.60	0.00
01-4130.3-4130.3-225	MODERATOR MEDI	18.85	5.80	18.85	18.85	0.00
01-4130.3-4130.3-240	MODERATOR EDUCATION, TRAINING	210.00	0.00	210.00	210.00	0.00
01-4130.3-4130.3-450	MODERATOR ELECTION DAY MEALS	420.00	0.00	420.00	105.00	0.00
01-4130.3-4130.3-580	MODERATOR MILEAGE	235.00	0.00	235.00	235.00	0.00
Total 4130.3:		2,264.45	930.60	2,264.45	1,949.45	0.00
4140.2						
01-4140.2-4140.2-111	ER SUPERVISORS	7,830.46	3,100.11	7,830.46	8,118.56	0.00
01-4140.2-4140.2-130	ER BALLOT CLERKS	2,744.00	1,288.69	2,744.00	2,825.35	0.00
01-4140.2-4140.2-220	ER FICA	655.62	3.60	655.62	678.52	0.00
01-4140.2-4140.2-225	ER MEDI	153.33	0.84	153.33	158.69	0.00

BUDGET REPORT
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GL Number	Description	2024 APPROVED	2024 Activity	2025 DEFAULT	2025 REQUESTED	2025 APPROVED
Fund: 01 GENERAL FUND						
Account Category: Appropriations						
4140.2						
01-4140.2-4140.2-430	ER REPAIRS & MAINT	325.00	662.00	325.00	825.00	0.00
01-4140.2-4140.2-433	ER ELECTRONIC CHECK IN	0.00	0.00	0.00	5,000.00	0.00
01-4140.2-4140.2-440	ER EQUIPMENT	6,250.00	0.00	6,250.00	14,650.00	0.00
01-4140.2-4140.2-540	ER NOTICES	1,500.00	0.00	1,500.00	250.00	0.00
01-4140.2-4140.2-550	ER PRINTING	7,200.00	2,864.77	7,200.00	2,700.00	0.00
01-4140.2-4140.2-580	ER TRAVEL	471.60	0.00	471.60	241.20	0.00
01-4140.2-4140.2-625	ER POSTAGE	614.25	0.00	614.25	614.25	0.00
Total 4140.2:		27,744.26	7,920.01	27,744.26	36,061.57	0.00
4140.3						
01-4140.3-4140.3-111	TC/TAX SALARIES	62,286.00	62,414.30	62,286.00	63,086.21	0.00
01-4140.3-4140.3-130	TC/TAX DEPUTY	27,020.99	28,574.93	27,020.99	36,547.33	0.00
01-4140.3-4140.3-210	TC/TAX Health Insurance	22,404.30	20,638.14	22,404.30	24,408.60	0.00
01-4140.3-4140.3-211	TC/TAX Dental Insurance	965.10	683.60	965.10	1,013.52	0.00
01-4140.3-4140.3-220	FICA	5,537.03	5,389.85	5,537.03	6,177.28	0.00
01-4140.3-4140.3-221	TC/TAX Life insurance	42.00	0.00	42.00	42.00	0.00
01-4140.3-4140.3-225	MEDICARE	1,294.95	1,260.53	1,294.95	1,444.69	0.00
01-4140.3-4140.3-240	EDUCATION TRAINING	1,600.00	0.00	1,600.00	1,740.00	0.00
01-4140.3-4140.3-390	REGISTRY OF DEEDS	500.00	224.04	500.00	252.00	0.00
01-4140.3-4140.3-430	VOTING MACHINE SUPPORT	3,500.00	2,490.60	3,500.00	3,839.00	0.00
01-4140.3-4140.3-433	COMPUTER SERVICES	7,000.00	3,597.85	7,000.00	7,292.35	0.00
01-4140.3-4140.3-560	DUES	100.00	0.00	100.00	100.00	0.00
01-4140.3-4140.3-580	TRAVEL	917.50	0.00	917.50	657.62	0.00
01-4140.3-4140.3-610	SUPPLIES	2,000.00	1,832.15	2,000.00	2,000.00	0.00
01-4140.3-4140.3-611	RECORDS MANAGEMENT	2,100.00	3,511.18	2,100.00	780.00	0.00
01-4140.3-4140.3-625	TC/TAX POSTAGE	6,193.50	3,607.06	6,193.50	3,720.00	0.00
01-4140.3-4140.3-680	TAX BILLS	4,806.00	3,742.13	4,806.00	4,000.00	0.00
01-4140.3-4140.3-690	DOG TAGS	425.00	680.34	425.00	400.00	0.00
01-4140.3-4140.3-740	EQUIPMENT	800.00	0.00	800.00	1.00	0.00
01-4140.3-4140.3-810	RESEARCH	2,125.00	1,221.66	2,125.00	2,250.00	0.00
Total 4140.3:		151,617.37	139,868.36	151,617.37	159,751.60	0.00
4140.9						
01-4140.9-4140.9-130	TRUSTEES STIPENDS	975.00	1,200.00	975.00	975.00	0.00
01-4140.9-4140.9-220	TRUSTEES FICA	60.45	79.79	60.45	60.45	0.00
01-4140.9-4140.9-225	TRUSTEES MEDI	14.14	18.66	14.14	14.14	0.00
01-4140.9-4140.9-240	TRUSTEE EDUCATION TRAINING	225.00	170.00	225.00	225.00	0.00
01-4140.9-4140.9-580	TRUSTEES TRAVEL	150.00	0.00	150.00	150.00	0.00
01-4140.9-4140.9-610	TRUSTEES SUPPLIES	10.00	0.00	10.00	10.00	0.00
01-4140.9-4140.9-625	TRUSTEES POSTAGE	10.00	8.73	10.00	10.00	0.00
Total 4140.9:		1,444.59	1,477.18	1,444.59	1,444.59	0.00
4150.2						
01-4150.2-4150.2-310	AUDITOR PROFESSIONAL AUDIT	19,000.00	17,100.00	19,000.00	17,100.00	0.00
01-4150.2-4150.2-410	ACTUARY	3,500.00	3,500.00	3,500.00	2,500.00	0.00
Total 4150.2:		22,500.00	20,600.00	22,500.00	19,600.00	0.00
4150.3						
01-4150.3-4150.3-130	ASSESSORS SALARIES	4,500.00	4,469.00	4,500.00	4,500.00	0.00
01-4150.3-4150.3-220	ASSESSORS FICA	279.00	277.09	279.00	279.00	0.00

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Fund: 01 GENERAL FUND						
Account Category: Appropriations						
4150.3						
01-4150.3-4150.3-225	ASSESSORS MEDICARE	65.25	64.79	65.25	65.25	0.00
01-4150.3-4150.3-240	ASSESSORS EDUCATION TRAINING	500.00	0.00	500.00	500.00	0.00
01-4150.3-4150.3-312	ASSESSORS CONTRACT SERVICES	39,100.00	15,977.50	39,100.00	42,000.00	0.00
01-4150.3-4150.3-394	ASSESSORS TAX MAPS	5,700.00	8,700.00	5,700.00	5,700.00	0.00
01-4150.3-4150.3-433	ASSESS COMP SERV	5,629.00	5,782.00	5,629.00	5,629.00	0.00
01-4150.3-4150.3-560	ASSESSORS DUES	20.00	0.00	20.00	20.00	0.00
01-4150.3-4150.3-580	ASSESSORS TRAVEL	200.00	35.37	200.00	200.00	0.00
01-4150.3-4150.3-620	ASSESS GENERAL SUPPL	150.00	464.46	150.00	150.00	0.00
01-4150.3-4150.3-625	ASSESSORS POSTAGE	350.00	66.60	350.00	350.00	0.00
Total 4150.3:		56,493.25	35,836.81	56,493.25	59,393.25	0.00
4150.5						
01-4150.5-4150.5-111	TREASURER	16,500.00	16,682.90	16,500.00	17,500.00	0.00
01-4150.5-4150.5-130	TREASURER DEPUTY	550.00	550.00	550.00	5,500.00	0.00
01-4150.5-4150.5-220	TREASURER FICA	1,057.10	1,033.74	1,057.10	1,426.00	0.00
01-4150.5-4150.5-225	TREASURER MEDICARE	247.23	241.74	247.23	333.50	0.00
01-4150.5-4150.5-240	TREASURER EDUCATION TRAINING	1.00	0.00	1.00	1.00	0.00
01-4150.5-4150.5-560	TREASURER DUES	1.00	0.00	1.00	1.00	0.00
01-4150.5-4150.5-610	TREASURER GENERAL SUP	200.00	0.00	200.00	250.00	0.00
01-4150.5-4150.5-625	TREASURER POSTAGE	157.00	37.61	157.00	157.00	0.00
Total 4150.5:		18,713.33	18,545.99	18,713.33	25,168.50	0.00
4153.1						
01-4153.1-4153.1-390	LEGAL SELECTMEN	20,000.00	23,322.19	20,000.00	22,104.32	0.00
Total 4153.1:		20,000.00	23,322.19	20,000.00	22,104.32	0.00
4191.1						
01-4191.1-4191.1-240	PB EDUCATION TRAINING	850.00	838.00	850.00	1,850.00	0.00
01-4191.1-4191.1-390	PB TECHNICAL ASSISTANCE	2,500.00	9,363.00	2,500.00	2,500.00	0.00
01-4191.1-4191.1-391	PB LEGAL	20,000.00	12,098.42	20,000.00	20,000.00	0.00
01-4191.1-4191.1-394	PB MASTER PLAN-COMM DISTRICT	1,000.00	0.00	1,000.00	0.00	0.00
01-4191.1-4191.1-433	PB COMPUTER SVCS	8,539.64	7,067.77	6,741.00	7,787.72	0.00
01-4191.1-4191.1-540	NOTICES	307.50	205.00	307.50	307.50	0.00
01-4191.1-4191.1-610	PB GENERAL SUPPLIES	350.00	533.08	350.00	450.00	0.00
01-4191.1-4191.1-625	PB POSTAGE	50.00	86.88	50.00	100.00	0.00
01-4191.1-4191.1-626	PB POSTAGE REIMBURSEMENT	0.00	701.33	0.00	1.00	0.00
Total 4191.1:		33,597.14	30,893.48	31,798.50	32,996.22	0.00
4191.2						
01-4191.2-4191.2-240	ZBA EDUCATION TRAINING	250.00	107.56	250.00	250.00	0.00
01-4191.2-4191.2-391	ZBA LEGAL	24,000.00	10,313.30	24,000.00	18,000.00	0.00
01-4191.2-4191.2-540	ZBA NOTICES/ADVERTISING	300.00	92.25	300.00	300.00	0.00
01-4191.2-4191.2-610	ZBA GENERAL SUPPLIES	350.00	185.03	350.00	350.00	0.00
01-4191.2-4191.2-625	ZBA POSTAGE	0.00	17.92	0.00	1.00	0.00
01-4191.2-4191.2-626	ZBA POSTAGE-REIMBUR	0.00	1,610.33	0.00	1.00	0.00
01-4191.2-4191.2-670	ZBA PUBLICATIONS	200.00	656.00	200.00	200.00	0.00
Total 4191.2:		25,100.00	12,982.39	25,100.00	19,102.00	0.00
4194.1						
01-4194.1-4194.1-111	GGB CUSTODIAN	17,971.46	16,944.50	17,971.46	13,398.84	0.00
01-4194.1-4194.1-220	GGB FICA	1,114.23	1,284.40	1,114.23	830.73	0.00

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GL Number	Description	2024 APPROVED	2024 Activity	2025 DEFAULT	2025 REQUESTED	2025 APPROVED
Fund: 01 GENERAL FUND						
Account Category: Appropriations						
4194.1						
01-4194.1-4194.1-225	GGB MEDI	260.59	300.42	260.59	194.28	0.00
01-4194.1-4194.1-420	GGB BUILDING IMPROVEMENT	0.00	0.00	0.00	5,000.00	0.00
01-4194.1-4194.1-428	GGB LAWN CARE	23,400.00	22,209.97	23,400.00	25,900.00	0.00
01-4194.1-4194.1-431	GGB MAINTENANCE	30,000.00	35,419.53	30,000.00	0.00	0.00
01-4194.1-4194.1-432	GGB SECURITY SYSTEM/FIRE ALAR	4,000.00	6,468.65	4,000.00	7,878.78	0.00
01-4194.1-4194.1-435	GGB-CUSTODIAL SERVICES	0.00	0.00	0.00	11,960.00	0.00
01-4194.1-4194.1-441	GGB - RENTAL BUILDINGS	36,840.00	37,944.70	39,083.00	39,083.52	0.00
01-4194.1-4194.1-530	GGB COMMUNICATION Tel Int Ce1	5,000.00	3,431.02	5,000.00	2,999.04	0.00
01-4194.1-4194.1-622	GGB OLD TOWN HALL ELECTRICITY	296.92	0.00	296.92	396.00	0.00
01-4194.1-4194.1-900	GGB - BLDG #2 ELECTRIC	2,000.00	1,296.23	2,000.00	1,500.00	0.00
01-4194.1-4194.1-901	GGB PROPANE	0.00	0.00	0.00	1.00	0.00
01-4194.1-4194.1-902	GGB SAFETY FENCING/DISPOSAL	1,000.00	0.00	1,000.00	1.00	0.00
01-4194.1-4194.1-903	COMPOST BINS	1.00	0.00	1.00	0.00	0.00
01-4194.1-4194.1-904	RAIN BARRELS	1.00	0.00	1.00	0.00	0.00
Total 4194.1:		121,885.20	125,299.42	124,128.20	109,143.19	0.00
4195.1						
01-4195.1-4195.1-111	CEMETERY SEXTON	7,000.00	7,000.00	7,000.00	8,000.00	0.00
01-4195.1-4195.1-120	CEMETERY LABOR	3,578.75	2,507.50	3,578.75	4,090.00	0.00
01-4195.1-4195.1-220	CEMETERY FICA	655.88	1,226.83	655.88	749.58	0.00
01-4195.1-4195.1-225	CEMETERY MEDI	153.39	286.92	153.39	175.31	0.00
01-4195.1-4195.1-610	CEMETERY SUPPLIES	1,000.00	882.04	1,000.00	1,500.00	0.00
01-4195.1-4195.1-630	CEMETERY REPAIRS	2,500.00	0.00	2,500.00	1,500.00	0.00
01-4195.1-4195.1-631	CEMETERY MOWING	13,000.00	13,050.00	13,000.00	13,000.00	0.00
01-4195.1-4195.1-640	CEMETERY MONUMENT REPAIR	11,000.00	9,980.00	11,000.00	11,000.00	0.00
01-4195.1-4195.1-650	CEMETERY TREE REMOVAL	2,000.00	2,000.00	2,000.00	3,350.00	0.00
01-4195.1-4195.1-660	CEMETERY BRUSH CUTTING	3,000.00	1,300.00	3,000.00	2,000.00	0.00
01-4195.1-4195.1-670	CEMETERY CLEANUP	6,500.00	6,400.00	6,500.00	6,500.00	0.00
01-4195.1-4195.1-680	CEMETERY MILEAGE / FUEL	500.00	0.00	500.00	150.00	0.00
Total 4195.1:		50,888.02	44,633.29	50,888.02	52,014.89	0.00
4196.1						
01-4196.1-4196.1-480	PROP/LIAB INSURANCE	57,508.00	57,508.00	62,684.00	62,684.00	0.00
01-4196.1-4196.1-482	UNEMPLOYMENT COMPENSATION FUN	573.00	573.00	589.00	589.00	0.00
01-4196.1-4196.1-484	WORKERS COMPENSATION	23,458.00	23,458.00	25,804.00	25,804.00	0.00
Total 4196.1:		81,539.00	81,539.00	89,077.00	89,077.00	0.00
4210.1						
01-4210.1-4210.1-110	POLICE FT SALARIES	455,741.32	367,379.20	458,255.00	500,960.72	0.00
01-4210.1-4210.1-111	POLICE PT SALARIES	5,131.16	6,107.47	5,131.16	6,942.98	0.00
01-4210.1-4210.1-112	POLICE PROSECUTOR	40,000.00	43,115.60	40,000.00	41,000.00	0.00
01-4210.1-4210.1-115	POLICE OVERTIME	31,066.00	23,331.95	31,066.00	34,203.90	0.00
01-4210.1-4210.1-119	POLICE COURT LABOR	1,918.78	1,081.72	1,918.78	2,112.59	0.00
01-4210.1-4210.1-210	PD HEALTH INSURANCE	124,343.10	41,993.90	124,343.10	102,515.10	0.00
01-4210.1-4210.1-211	PD DENTAL INSURANCE	6,153.30	1,841.64	6,153.30	5,828.52	0.00
01-4210.1-4210.1-212	PD LIFE INSURANCE	252.00	192.50	252.00	294.00	0.00
01-4210.1-4210.1-220	FICA	3,362.88	4,183.21	3,399.33	3,353.24	0.00
01-4210.1-4210.1-225	Medicare	7,160.93	5,661.92	7,197.38	7,891.19	0.00
01-4210.1-4210.1-230	Retirement	129,841.98	105,870.81	130,235.12	142,001.12	0.00
01-4210.1-4210.1-240	POLICE EDUCATION TRAINING	6,510.00	2,439.38	6,510.00	6,510.00	0.00

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GL Number	Description	2024 APPROVED	2024 Activity	2025 DEFAULT	2025 REQUESTED	2025 APPROVED
Fund: 01 GENERAL FUND						
Account Category: Appropriations						
4210.1						
01-4210.1-4210.1-290	POLICE UNIFORM	4,200.00	5,319.05	4,200.00	5,000.00	0.00
01-4210.1-4210.1-301	POLICE NEW HIRE FEES/SERVICES	3,000.00	7,140.42	3,000.00	4,500.00	0.00
01-4210.1-4210.1-431	POLICE EQUIP MAINTENANCE	3,065.00	1,803.73	3,065.00	3,500.00	0.00
01-4210.1-4210.1-432	Maintenance	7,300.00	4,444.64	7,300.00	8,300.00	0.00
01-4210.1-4210.1-433	POLICE COMPUTER SERVICE	4,400.00	8,045.77	4,400.00	4,400.00	0.00
01-4210.1-4210.1-434	POLICE COMPUTER SW	4,432.00	2,698.99	4,432.00	4,650.00	0.00
01-4210.1-4210.1-440	POLICE RENTALS/LEASES	540.00	494.15	540.00	540.00	0.00
01-4210.1-4210.1-530	PD COMMUNICATION	6,912.00	5,874.18	6,912.00	6,380.00	0.00
01-4210.1-4210.1-531	PD HILLS SHERIFF	25,152.00	25,152.00	25,152.00	25,152.00	0.00
01-4210.1-4210.1-560	POLICE DUES SUBS FEES	1,125.00	650.00	1,125.00	1,065.00	0.00
01-4210.1-4210.1-610	POLICE GENERAL SUPPLIES	3,000.00	3,281.93	3,000.00	3,000.00	0.00
01-4210.1-4210.1-611	POLICE ANIMAL CONTROL	1.00	0.00	1.00	1.00	0.00
01-4210.1-4210.1-622	POLICE ELECTRICITY	4,684.00	3,076.14	4,684.00	3,600.00	0.00
01-4210.1-4210.1-625	POLICE POSTAGE	300.00	160.46	300.00	300.00	0.00
01-4210.1-4210.1-635	POLICE VEHICLE FUEL	15,000.00	6,300.95	15,000.00	12,000.00	0.00
01-4210.1-4210.1-740	POLICE EQUIPMENT	6,000.00	5,687.35	6,000.00	6,237.00	0.00
01-4210.1-4210.1-820	POLICE COMMUNITY POLICING	150.00	114.67	150.00	300.00	0.00
01-4210.1-4210.1-835	POLICE INCENTIVE-LONGEVITY	4,650.00	1,615.38	4,650.00	6,000.00	0.00
01-4210.1-4210.1-837	POLICE INCENTIVE FITNESS	1,200.00	0.00	1,200.00	2,400.00	0.00
Total 4210.1:		906,592.45	685,059.11	909,572.17	950,938.36	0.00
4220.1						
01-4220.1-4220.1-110	FIRE SALARIES	39,746.89	44,644.88	39,746.89	55,268.05	0.00
01-4220.1-4220.1-111	FIRE STIPENDS	16,943.67	15,453.53	16,943.67	19,485.22	0.00
01-4220.1-4220.1-130	FIRE CHIEF STIPEND	12,111.51	12,111.51	12,111.51	14,200.75	0.00
01-4220.1-4220.1-220	FIRE FICA	4,265.73	4,608.37	4,265.73	5,515.15	0.00
01-4220.1-4220.1-225	FIRE MEDICARE	997.63	1,077.75	997.63	1,289.83	0.00
01-4220.1-4220.1-240	FIRE EDUCATION TRAINING	6,110.00	2,685.82	6,110.00	5,620.00	0.00
01-4220.1-4220.1-290	FIRE-UNIFORMS	0.00	0.00	0.00	4,325.00	0.00
01-4220.1-4220.1-350	FIRE HEALTH/FITNESS	320.00	370.00	320.00	1,320.00	0.00
01-4220.1-4220.1-430	FIRE EQUIP REPAIR, MAINT SERV	5,473.00	6,955.25	5,473.00	13,573.00	0.00
01-4220.1-4220.1-431	SMALL ENGINE REPAIR	2,650.00	1,018.49	2,650.00	3,000.00	0.00
01-4220.1-4220.1-432	FIRE VEHICLE MAINTENANCE	21,585.00	24,216.38	21,585.00	22,035.00	0.00
01-4220.1-4220.1-433	FIRE COMPUTER	2,782.00	1,617.26	2,782.00	2,867.00	0.00
01-4220.1-4220.1-520	FIRE COMMUNICATION PAGERS & R	3,921.00	4,550.43	3,921.00	7,300.00	0.00
01-4220.1-4220.1-530	FIRE COMM-TEL, INT, CELL	3,572.00	4,627.22	3,572.00	6,468.95	0.00
01-4220.1-4220.1-531	Fire Mutual Aid	61,044.84	59,671.00	61,044.84	64,707.53	0.00
01-4220.1-4220.1-560	FIRE DUES, SUBS, FEES	3,000.00	1,690.00	3,000.00	3,540.00	0.00
01-4220.1-4220.1-580	FIRE MILEAGE	2,000.00	0.00	2,000.00	2,010.00	0.00
01-4220.1-4220.1-610	FIRE GENERAL SUPPLIES	3,199.00	4,126.71	3,199.00	5,120.00	0.00
01-4220.1-4220.1-611	FIRE-BACKGROUND CHECKS	0.00	0.00	0.00	500.00	0.00
01-4220.1-4220.1-620	FIRE OFFICE SUPPLIES	750.00	972.14	750.00	750.00	0.00
01-4220.1-4220.1-622	FIRE ELECTRICITY	5,500.00	5,815.49	5,500.00	6,000.00	0.00
01-4220.1-4220.1-625	FIRE POSTAGE	100.00	11.97	100.00	100.00	0.00
01-4220.1-4220.1-635	FIRE DEPARTMENT FUEL	3,000.00	3,289.33	3,000.00	3,316.55	0.00
01-4220.1-4220.1-640	FIRE BOOKS, PERIODICALS	1.00	0.00	1.00	1.00	0.00
01-4220.1-4220.1-740	FIRE EQUIP NEW/REPL	10,714.00	9,164.36	10,714.00	24,830.00	0.00
01-4220.1-4220.1-811	FIRE PREVENTION PROGRAM	800.00	98.00	800.00	600.00	0.00
01-4220.1-4220.1-901	FIRE PROPANE BLDG	8,500.00	8,054.16	8,500.00	8,500.00	0.00

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GL Number	Description	2024 APPROVED	2024 Activity	2025 DEFAULT	2025 REQUESTED	2025 APPROVED
Fund: 01 GENERAL FUND						
Account Category: Appropriations						
4220.1						
Total 4220.1:		219,087.27	216,830.05	219,087.27	282,243.03	0.00
4240.1						
01-4240.1-4240.1-111	BPO SALARIES	21,766.47	15,951.00	21,766.47	21,766.47	0.00
01-4240.1-4240.1-220	BPO FICA	1,349.52	988.97	1,349.52	1,349.52	0.00
01-4240.1-4240.1-225	BPO MEDICARE	315.61	231.28	315.61	315.61	0.00
01-4240.1-4240.1-240	BPO EDUCATION TRAINING	300.00	245.00	300.00	220.00	0.00
01-4240.1-4240.1-433	BPO COMPUTER SUPPORT	1.00	255.00	1.00	2,540.00	0.00
01-4240.1-4240.1-530	BPO COMMUNICATION Tel Int Cel	540.00	803.43	540.00	679.89	0.00
01-4240.1-4240.1-560	BPO DUES SUBS FEES	370.00	0.00	370.00	1,133.00	0.00
01-4240.1-4240.1-580	BPO MILEAGE	813.00	254.60	813.00	804.00	0.00
01-4240.1-4240.1-610	BPO GENERAL SUPPLIES	250.00	377.44	250.00	240.00	0.00
01-4240.1-4240.1-625	BPO POSTAGE	60.00	5.81	60.00	32.00	0.00
01-4240.1-4240.1-999	BPO SOFTWARE	5,000.00	239.88	5,000.00	4,760.00	0.00
Total 4240.1:		30,765.60	19,352.41	30,765.60	33,840.49	0.00
4290.1						
01-4290.1-4290.1-111	EM DIRECTOR	5,000.00	5,000.00	5,000.00	5,000.00	0.00
01-4290.1-4290.1-130	EM DEPUTY	2,000.00	2,000.00	2,000.00	2,000.00	0.00
01-4290.1-4290.1-220	EM FICA	434.00	433.99	434.00	434.00	0.00
01-4290.1-4290.1-225	EM MEDICARE	101.50	101.49	101.50	101.50	0.00
01-4290.1-4290.1-240	EM EDUCATION TRAINING	750.00	0.00	750.00	750.00	0.00
01-4290.1-4290.1-280	EM TRAVEL REIMBURSEMENT	600.00	0.00	600.00	600.00	0.00
01-4290.1-4290.1-433	EM COMPUTER EQUIPMENT	1,200.00	0.00	1,200.00	1,200.00	0.00
01-4290.1-4290.1-530	EM COMMUNICATION Tel Int Cell	1,100.00	786.05	1,100.00	1,100.00	0.00
01-4290.1-4290.1-560	EM DUES, SUBS, FEES	850.00	0.00	850.00	850.00	0.00
01-4290.1-4290.1-610	EM GENERAL SUPPLIES	300.00	0.00	300.00	300.00	0.00
01-4290.1-4290.1-615	EM TRAILER MAINTEN	1,140.00	0.00	1,140.00	1,140.00	0.00
01-4290.1-4290.1-750	EM PROTECTIVE CLOTHING	450.00	0.00	450.00	450.00	0.00
Total 4290.1:		13,925.50	8,321.53	13,925.50	13,925.50	0.00
4312.1						
01-4312.1-4312.1-110	DPW SALARIES	295,143.32	290,816.85	295,143.32	367,973.45	0.00
01-4312.1-4312.1-111	DPW P-TIME SUMMER/WINTER	8,248.50	6,258.24	8,248.50	0.00	0.00
01-4312.1-4312.1-115	DPW OVERTIME	16,715.42	24,025.15	16,715.42	17,126.88	0.00
01-4312.1-4312.1-210	DPW HEALTH INSURANCE	102,739.50	78,444.09	102,739.50	78,978.60	0.00
01-4312.1-4312.1-211	DPW DENTAL INSURANCE	3,016.20	2,367.09	3,016.20	3,167.64	0.00
01-4312.1-4312.1-212	DPW LIFE INSURANCE	210.00	178.50	210.00	294.00	0.00
01-4312.1-4312.1-220	DPW FICA	19,846.65	18,904.14	19,846.65	23,876.22	0.00
01-4312.1-4312.1-225	DPW MEDICARE	4,641.55	4,421.15	4,641.55	5,583.95	0.00
01-4312.1-4312.1-230	DPW RETIREMENT	41,933.62	37,439.75	41,933.62	52,677.63	0.00
01-4312.1-4312.1-240	DPW EDUCATION TRAINING	6,000.00	4,808.00	6,000.00	8,904.00	0.00
01-4312.1-4312.1-290	DPW UNIFORMS/BOOTS	10,000.00	15,012.96	10,000.00	14,420.00	0.00
01-4312.1-4312.1-291	DPW DRUG & ALCOHOL TESTING	660.00	666.00	660.00	1,248.00	0.00
01-4312.1-4312.1-431	DPW COMPUTER SERVICE	791.00	239.88	791.00	1,726.00	0.00
01-4312.1-4312.1-432	DPW VEHICLE MAINTENANCE	120,000.00	107,614.37	120,000.00	120,000.00	0.00
01-4312.1-4312.1-433	DPW HYDRANT MAINT	1.00	0.00	1.00	11,200.00	0.00
01-4312.1-4312.1-530	DPW COMM TEL, INT, CELL	4,500.00	5,232.82	4,500.00	4,000.00	0.00
01-4312.1-4312.1-560	DPW DUES, MEMBERSHIPS	0.00	0.00	0.00	1,520.00	0.00
01-4312.1-4312.1-610	DPW SUPPLIES	10,000.00	10,003.06	10,000.00	9,519.00	0.00

BUDGET REPORT
Calculations As of 12/31/2024

GL Number	Description	2024 APPROVED	2024 Activity	2025 DEFAULT	2025 REQUESTED	2025 APPROVED
Fund: 01 GENERAL FUND						
Account Category: Appropriations						
4312.1						
01-4312.1-4312.1-622	DPW ELECTRICITY, GARAGE	9,000.00	6,288.67	9,000.00	8,400.00	0.00
01-4312.1-4312.1-901	DPW PROPANE BLDG	10,000.00	6,917.34	10,000.00	9,300.00	0.00
Total 4312.1:		663,446.76	619,638.06	663,446.76	739,915.37	0.00
4312.2						
01-4312.2-4312.2-820	DPW WILDLIFE MGT	1.00	0.00	1.00	1,000.00	0.00
Total 4312.2:		1.00	0.00	1.00	1,000.00	0.00
4312.3						
01-4312.3-4312.3-490	DPW CALCIUM	1.00	0.00	1.00	5,850.00	0.00
01-4312.3-4312.3-491	DPW TREE REMOVAL SUBCONTR	1.00	0.00	1.00	2,000.00	0.00
Total 4312.3:		2.00	0.00	2.00	7,850.00	0.00
4312.5						
01-4312.5-4312.5-680	DPW SALT	102,000.00	80,294.78	102,000.00	102,000.00	0.00
Total 4312.5:		102,000.00	80,294.78	102,000.00	102,000.00	0.00
4312.9						
01-4312.9-4312.9-635	DPW GAS/FUEL	50,000.00	41,807.07	50,000.00	50,277.00	0.00
01-4312.9-4312.9-681	DPW SIGNS & MARKERS	4,000.00	4,839.92	4,000.00	6,050.00	0.00
01-4312.9-4312.9-690	DPW SAFETY EQUIPMENT	1,000.00	1,531.67	1,000.00	1,080.00	0.00
01-4312.9-4312.9-825	DPW EQUIPMENT RENT	1.00	0.00	1.00	1.00	0.00
01-4312.9-4312.9-900	DPW LEASE	27,552.00	27,551.12	27,552.00	27,552.00	0.00
Total 4312.9:		82,553.00	75,729.78	82,553.00	84,960.00	0.00
4316.1						
01-4316.1-4316.1-622	STREET LIGHTING	12,000.00	7,359.90	12,000.00	7,716.00	0.00
Total 4316.1:		12,000.00	7,359.90	12,000.00	7,716.00	0.00
4316.2						
01-4316.2-4316.2-622	BLINKERS	1,800.00	1,985.14	1,800.00	1,992.00	0.00
Total 4316.2:		1,800.00	1,985.14	1,800.00	1,992.00	0.00
4321.1						
01-4321.1-4321.1-111	TS SALARIES / DPW LABOR	24,515.46	24,183.77	24,515.46	24,534.76	0.00
01-4321.1-4321.1-220	TS FICA	1,519.96	1,521.09	1,519.96	1,521.16	0.00
01-4321.1-4321.1-225	TS MEDICARE	355.47	355.72	355.47	355.75	0.00
01-4321.1-4321.1-230	NHRET	0.00	102.56	0.00	355.75	0.00
01-4321.1-4321.1-240	TS EDUC TRAINING SEMINAR CONF	400.00	250.00	400.00	450.00	0.00
01-4321.1-4321.1-290	TS UNIFORM/FOOTWEAR	525.00	0.00	525.00	1,887.60	0.00
01-4321.1-4321.1-530	TS COMMUNICATION Tel Int Cell	1,700.00	1,747.03	1,700.00	2,135.28	0.00
01-4321.1-4321.1-610	TS GENERAL SUPPLIES	800.00	693.58	800.00	2,849.38	0.00
01-4321.1-4321.1-622	TS ELECTRICITY	1,700.00	1,767.17	1,700.00	3,120.00	0.00
Total 4321.1:		31,515.89	30,620.92	31,515.89	37,209.68	0.00
4321.9						
01-4321.9-4321.9-390	TS DISPOSE OF TIRES	2,000.00	2,247.00	2,000.00	2,800.00	0.00
01-4321.9-4321.9-441	TS TRUCKING RECYCLABLES	7,000.00	6,285.65	7,000.00	6,300.00	0.00
01-4321.9-4321.9-823	TS BATTERY DISPOSAL	0.00	0.00	0.00	400.00	0.00
01-4321.9-4321.9-824	TS DEMO REMOVAL	30,000.00	26,429.80	30,000.00	30,350.00	0.00
01-4321.9-4321.9-825	TS TRASH REMOVAL	30,000.00	32,185.15	30,000.00	32,166.00	0.00

BUDGET REPORT
Calculations As of 12/31/2024

GL Number	Description	2024 APPROVED	2024 Activity	2025 DEFAULT	2025 REQUESTED	2025 APPROVED
Fund: 01 GENERAL FUND						
Account Category: Appropriations						
4321.9						
01-4321.9-4321.9-826	TS PAPER REMOVAL	12,150.00	5,794.50	12,150.00	6,120.00	0.00
01-4321.9-4321.9-827	TS TRASH BAGS	1.00	0.00	1.00	1.00	0.00
01-4321.9-4321.9-828	TS ELECTRONIC DISPOSAL	3,000.00	2,060.22	3,000.00	4,000.00	0.00
01-4321.9-4321.9-830	COMPOST BARREL	0.00	0.00	0.00	1.00	0.00
01-4321.9-4321.9-831	RAIN BARREL	0.00	0.00	0.00	1.00	0.00
01-4321.9-4321.9-901	TS PROPANE	0.00	0.00	0.00	500.00	0.00
Total 4321.9:		84,151.00	75,002.32	84,151.00	82,639.00	0.00
4325.1						
01-4325.1-4325.1-202	LANDFILL WATER/GAS TESTING	19,000.00	16,881.25	19,650.00	19,650.00	0.00
01-4325.1-4325.1-203	LANDFILL MOWING OF CAP	1,000.00	1,000.00	1,000.00	1,000.00	0.00
01-4325.1-4325.1-622	LANDFILL ELECTRICITY WILDER	600.00	0.00	600.00	600.00	0.00
Total 4325.1:		20,600.00	17,881.25	21,250.00	21,250.00	0.00
4329.1						
01-4329.1-4329.1-312	HAZARDOUS WASTE CONTRACT	1.00	0.00	1.00	1.00	0.00
Total 4329.1:		1.00	0.00	1.00	1.00	0.00
4411.1						
01-4411.1-4411.1-111	HEALTH SALARY	3,000.00	3,000.00	3,000.00	3,000.00	0.00
01-4411.1-4411.1-220	HEALTH FICA	186.00	186.00	186.00	186.00	0.00
01-4411.1-4411.1-225	HEALTH MEDICARE	43.50	43.50	43.50	43.50	0.00
01-4411.1-4411.1-240	HEALTH EDUCATION TRAINING	100.00	0.00	100.00	100.00	0.00
01-4411.1-4411.1-560	HEALTH DUES SUBS FEES	45.00	0.00	45.00	45.00	0.00
01-4411.1-4411.1-580	HEALTH MILEAGE	200.00	0.00	200.00	200.00	0.00
01-4411.1-4411.1-610	HEALTH SUPPLIES	30.00	0.00	30.00	30.00	0.00
01-4411.1-4411.1-625	HEALTH POSTAGE	25.00	0.00	25.00	25.00	0.00
Total 4411.1:		3,629.50	3,229.50	3,629.50	3,629.50	0.00
4414.1						
01-4414.1-4414.1-111	ACO Wages	6,041.25	7,415.00	6,041.25	6,179.29	0.00
01-4414.1-4414.1-220	ACO FICA	374.56	459.73	374.56	383.12	0.00
01-4414.1-4414.1-225	ACO Medi	87.60	107.52	87.60	89.60	0.00
01-4414.1-4414.1-240	ACO Training	157.50	0.00	157.50	157.50	0.00
01-4414.1-4414.1-350	ACO Vet Expense	400.00	(569.50)	400.00	400.00	0.00
01-4414.1-4414.1-390	ACO State Lab	350.00	0.00	350.00	350.00	0.00
01-4414.1-4414.1-391	ACO Humane Society	450.00	270.00	450.00	450.00	0.00
01-4414.1-4414.1-432	ACO Vehicle Maintenance	300.00	0.00	300.00	300.00	0.00
01-4414.1-4414.1-580	ACO MILEAGE	1,162.63	600.96	1,162.63	1,162.63	0.00
01-4414.1-4414.1-610	ACO Supplies	50.00	0.00	50.00	50.00	0.00
01-4414.1-4414.1-810	ACO Equipment	350.00	0.00	350.00	350.00	0.00
01-4414.1-4414.1-830	ACO Emergencies	1.00	0.00	1.00	1.00	0.00
Total 4414.1:		9,724.54	8,283.71	9,724.54	9,873.14	0.00
4442.1						
01-4442.1-4442.1-111	WELFARE ADMINISTRATOR	10,500.00	9,249.99	10,500.00	10,500.00	0.00
01-4442.1-4442.1-220	WELFARE FICA	651.00	573.50	651.00	651.00	0.00
01-4442.1-4442.1-225	WELFARE MEDICARE	152.25	134.12	152.25	152.25	0.00
01-4442.1-4442.1-240	WELFARE EDUC TRAINING SEMINAR	75.00	0.00	75.00	75.00	0.00
01-4442.1-4442.1-433	WELFARE COMPUTER SUPPORT	372.00	374.99	372.00	372.00	0.00
01-4442.1-4442.1-560	WELFARE DUES, SUBS, FEES	50.00	0.00	50.00	50.00	0.00

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GL Number	Description	2024 APPROVED	2024 Activity	2025 DEFAULT	2025 REQUESTED	2025 APPROVED
Fund: 01 GENERAL FUND						
Account Category: Appropriations						
4442.1						
01-4442.1-4442.1-624	WELFARE HEAT	3,600.00	562.38	3,600.00	3,600.00	0.00
Total 4442.1:		15,400.25	10,894.98	15,400.25	15,400.25	0.00
4442.2						
01-4442.2-4442.2-410	WELFARE ELECTRICITY	1,700.00	960.00	1,700.00	1,700.00	0.00
01-4442.2-4442.2-820	WELFARE FOOD VOUCHERS	1,000.00	250.00	1,000.00	1,000.00	0.00
01-4442.2-4442.2-823	WELFARE SHELTER	27,000.00	23,310.00	27,000.00	27,000.00	0.00
01-4442.2-4442.2-899	WELFARE OTHER SERVICES	2,000.00	0.00	2,000.00	2,000.00	0.00
Total 4442.2:		31,700.00	24,520.00	31,700.00	31,700.00	0.00
4520.2						
01-4520.2-4520.2-110	COORDINATOR STIPENDS	0.00	0.00	0.00	4,500.00	0.00
01-4520.2-4520.2-111	P&R SALARIES &STIPENDS	20,900.00	20,248.13	20,900.00	19,500.00	0.00
01-4520.2-4520.2-220	P&R FICA	1,295.80	1,128.83	1,295.80	1,488.00	0.00
01-4520.2-4520.2-225	P&R MEDICARE	303.05	264.09	303.05	348.00	0.00
01-4520.2-4520.2-431	P&R REPAIRS & MAINT	2,000.00	305.98	2,000.00	500.00	0.00
01-4520.2-4520.2-441	P&R LEASE/OUTHOUSES	3,000.00	2,999.83	3,000.00	2,855.00	0.00
01-4520.2-4520.2-560	P&R DUES, SUBS, FEES	1,275.00	1,283.77	1,275.00	1,965.00	0.00
01-4520.2-4520.2-580	P&R TRAVEL	300.00	44.22	300.00	300.00	0.00
01-4520.2-4520.2-610	P&R SUPPLIES	1.00	517.91	1.00	539.90	0.00
01-4520.2-4520.2-622	P&R ELECTRICITY	242.38	424.84	242.38	404.34	0.00
01-4520.2-4520.2-625	P&R POSTAGE	180.00	14.08	180.00	109.50	0.00
01-4520.2-4520.2-810	P&R SUMMER PROGRAM	1.00	0.00	1.00	1.00	0.00
01-4520.2-4520.2-811	P&R BASKETBALL	1.00	0.00	1.00	1.00	0.00
01-4520.2-4520.2-812	P&R EASTER EGG HUNT	1.00	0.00	1.00	1.00	0.00
01-4520.2-4520.2-814	P&R SKATE PARK EQUIP	1.00	0.00	1.00	1.00	0.00
01-4520.2-4520.2-817	P&R ADULT RECREATION	1,000.00	628.57	1,000.00	1,000.00	0.00
Total 4520.2:		30,501.23	27,860.25	30,501.23	33,513.74	0.00
4520.5						
01-4520.5-4520.5-111	POOL SALARIES	22,516.47	25,318.97	22,516.47	24,494.29	0.00
01-4520.5-4520.5-112	POOL DIR SALARY	4,500.00	4,500.00	4,500.00	13,000.00	0.00
01-4520.5-4520.5-220	POOL FICA	1,675.02	1,844.88	1,675.02	2,324.65	0.00
01-4520.5-4520.5-225	POOL MEDICARE	391.74	431.45	391.74	543.67	0.00
01-4520.5-4520.5-240	POOL EDUCATION TRAINING	2,810.00	1,085.00	2,810.00	1,815.00	0.00
01-4520.5-4520.5-392	POOL Notices/Advert	1.00	0.00	1.00	1.00	0.00
01-4520.5-4520.5-433	POOL Computer	1,249.00	729.73	1,249.00	1.00	0.00
01-4520.5-4520.5-560	POOL Dues/Subs/Fees	0.00	0.00	0.00	1.00	0.00
01-4520.5-4520.5-580	POOL Travel	0.00	0.00	0.00	1.00	0.00
01-4520.5-4520.5-610	POOL GENERAL SUPPLIES	1,000.00	1,543.08	1,000.00	767.38	0.00
01-4520.5-4520.5-622	POOL ELECTRICITY	5,548.15	3,766.47	5,548.15	3,900.00	0.00
01-4520.5-4520.5-740	POOL Equip Maint	2,500.00	1,810.60	2,500.00	2,000.00	0.00
01-4520.5-4520.5-830	POOL Open/Close	3,440.00	3,414.00	3,440.00	5,853.00	0.00
01-4520.5-4520.5-831	POOL Chemicals	4,400.00	3,273.13	4,400.00	4,576.00	0.00
Total 4520.5:		50,031.38	47,717.31	50,031.38	59,277.99	0.00
4583.1						
01-4583.1-4583.1-888	FLAGPOLE MAINTENANCE FLAGS	640.00	0.00	640.00	829.92	0.00
01-4583.1-4583.1-889	FLAGS	1,750.00	287.81	1,750.00	6,795.02	0.00
01-4583.1-4583.1-890	MEMORIAL DAY	1,600.00	3,251.77	1,600.00	4,251.29	0.00

BUDGET REPORT
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GL Number	Description	2024 APPROVED	2024 Activity	2025 DEFAULT	2025 REQUESTED	2025 APPROVED
Fund: 01 GENERAL FUND						
Account Category: Appropriations						
4583.1						
01-4583.1-4583.1-891	4TH OF JULY	0.00	0.00	0.00	4,000.00	0.00
01-4583.1-4583.1-892	VETERANS DAY BRUNCH	0.00	0.00	0.00	1,500.00	0.00
Total 4583.1:		3,990.00	3,539.58	3,990.00	17,376.23	0.00
4611.1						
01-4611.1-4611.1-240	CC EDUCATION TRAINING	1.00	0.00	1.00	1.00	0.00
01-4611.1-4611.1-550	CC PRINTING	1.00	0.00	1.00	1.00	0.00
01-4611.1-4611.1-560	CC DUES SUBS FEES MEMBERSHIP	600.00	0.00	600.00	600.00	0.00
01-4611.1-4611.1-580	CC TRAVEL MILES MEALS LODGE	1.00	0.00	1.00	1.00	0.00
01-4611.1-4611.1-610	CC SUPPLIES	100.00	0.00	100.00	100.00	0.00
01-4611.1-4611.1-625	CC POSTAGE	0.00	33.28	0.00	0.00	0.00
01-4611.1-4611.1-820	GIS SOFTWARE	400.00	0.00	400.00	400.00	0.00
Total 4611.1:		1,103.00	33.28	1,103.00	1,103.00	0.00
4611.2						
01-4611.2-4611.2-240	HERITAGE EDUCATION	200.00	0.00	200.00	1.00	0.00
01-4611.2-4611.2-560	HERITAGE DUES	150.00	60.00	150.00	150.00	0.00
01-4611.2-4611.2-580	HERITAGE TRAVEL	150.00	0.00	150.00	1.00	0.00
01-4611.2-4611.2-610	HERITAGE SUPPLIES	150.00	0.00	150.00	400.00	0.00
01-4611.2-4611.2-613	HERITAGE FUNDRAISING	150.00	0.00	150.00	400.00	0.00
01-4611.2-4611.2-822	INFO MAILING	1.00	0.00	1.00	200.00	0.00
Total 4611.2:		801.00	60.00	801.00	1,152.00	0.00
4711.1						
01-4711.1-4711.1-981	MUNICIPAL LANDFILL REV TRUST	0.00	36,290.80	0.00	0.00	0.00
Total 4711.1:		0.00	36,290.80	0.00	0.00	0.00
4909.1						
01-4909.1-4909.1-704	Rebuild New Ipswich Rds Art#4	0.00	672,475.38	0.00	0.00	0.00
01-4909.1-4909.1-711	HIGHWAY BLOCK GRANT 2022	0.00	156,151.73	0.00	0.00	0.00
01-4909.1-4909.1-732	Ambulance Art#8	0.00	111,700.00	0.00	0.00	0.00
01-4909.1-4909.1-735	Library Art#7	0.00	45,000.00	0.00	0.00	0.00
Total 4909.1:		0.00	985,327.11	0.00	0.00	0.00
4913.1						
01-4913.1-4913.1-930	Cruiser Exp Trust Art#6	0.00	65,000.00	0.00	0.00	0.00
01-4913.1-4913.1-931	DPW Equip Exp Trust Art#6	0.00	95,000.00	0.00	0.00	0.00
01-4913.1-4913.1-932	Parks & Rec Cap Res Art#6	0.00	15,000.00	0.00	0.00	0.00
01-4913.1-4913.1-933	Fire Truck Cap Res. Art#6	0.00	95,000.00	0.00	0.00	0.00
01-4913.1-4913.1-934	Pool Exp Trust Art#6	0.00	6,000.00	0.00	0.00	0.00
01-4913.1-4913.1-936	Fire Cap Res Prot Eq. Art#6	0.00	30,000.00	0.00	0.00	0.00
01-4913.1-4913.1-938	Revaluation Capital Res Art#6	0.00	12,400.00	0.00	0.00	0.00
01-4913.1-4913.1-940	Bldg Maint Expend Trust Art#6	0.00	50,000.00	0.00	0.00	0.00
01-4913.1-4913.1-941	FIRE COMMUNICATIONS ART#9	0.00	5,000.00	0.00	0.00	0.00
Total 4913.1:		0.00	373,400.00	0.00	0.00	0.00
Appropriations		3,355,219.33	4,258,724.77	3,370,078.41	3,620,582.82	0.00
Fund 01 - GENERAL FUND:						
TOTAL APPROPRIATIONS		3,355,219.33	4,258,724.77	3,370,078.41	3,620,582.82	0.00

2025 TOWN WARRANT
State of New Hampshire
Town of New Ipswich

To the inhabitants of the Town of New Ipswich in the County of Hillsborough in said State, qualified to vote in Town Affairs:

You are hereby notified to meet at the Mascenic Regional High School Auditorium in New Ipswich on the 4th day of February, 2025 at 7:00 o'clock in the evening for the first session (Deliberative Session) of the Annual Town Meeting and you are further notified to meet at the Mascenic Regional High School Gymnasium on the 11th day of March, 2025 between 7 o'clock in the forenoon and 7 o'clock in the evening for the second session of the Meeting (polls will be open for voting at the second session) to vote upon the following subjects:

ARTICLE 01 - Election of Officers

To choose the following necessary town officials for the year ensuing:

Board of Selectmen	(1)	3-year term
Write-In		
Board of Assessors	(1)	3-year term
	(1)	2-year term
Write-In		
Cemetery Trustees	(1)	3-year term
	(1)	2-year term
Write-In		
Planning Board	(2)	3-year term
Write-In		
Town Clerk/Tax Collector	(1)	2 year term
Write-In		
Trustees of the Trust Funds	(1)	3-year term
	(1)	2-year term
Write-In		

ARTICLE 02 – Cluster Subdivision Update

Are you in favor of the adoption of Amendment No. 1 as proposed by the Planning Board for the Town of New Ipswich Zoning Ordinance as follows: amend Article XIII Section E Cluster Development to update the regulation so the determination of the number of buildable lots is consistent with traditional subdivision methods, and to use soil/septic suitability information to determine minimum lot size. The changes also allow for reduced open space, adds a requirement for a conceptual review, adds options for agriculture cluster subdivisions, and allows options for bonuses density when plans include features such as trails, playgrounds or public access to the property.

Recommended by the Planning Board 4-2

ARTICLE 03– Budget

Shall the Town raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amount set forth on the budget posted with the warrant or as amended by vote of the first session for the purposes set forth therein totaling Three Million Six Hundred Nineteen Thousand Seven Hundred Eighty-One Dollars (\$3,619,781)? Should this article be defeated, the default budget shall be Three Million Three Hundred Seventy Thousand Seventy-Eight Dollars (\$3,370,078). Which is the same as last year with certain adjustments required by previous action of the Town of New Ipswich or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. Majority vote required.

Recommended by the Selectmen 3-0

ARTICLE 04– Roads

To see if the Town will vote to raise and appropriate the sum of Three Hundred Fifty Thousand Dollars (\$350,000) to maintain, reconstruct and pave New Ipswich roads. This special warrant article will be a non-lapsing appropriation for a period of five years, terminating on December 31, 2030, or when the project is completed, whichever comes sooner, in accordance with RSA 32:7, VI. Majority vote required.

Recommended by the Selectmen 3-0

ARTICLE 05- Roads

To see if the Town will vote to raise and appropriate the sum of Two Hundred Fifty Thousand Dollars (\$250,000) to maintain, reconstruct and pave New Ipswich roads. This special warrant article will be a non-lapsing appropriation for a period of five years, terminating on December 31, 2030, or when the project is completed, whichever comes sooner, in accordance with RSA 32:7, VI. Majority vote required.

Recommended by the Selectmen 3-0

ARTICLE 06 - Fund Capital Reserves and Expendable Trusts

To see if the Town will vote to raise and appropriate the sum of Three Hundred Ninety-One Thousand Dollars (\$391,000) to be contributed to the previously established capital reserve and expendable trust funds as follows: Majority vote required.

Highway Department Expendable Trust Fund	\$95,000
Building Maintenance Expendable Trust	\$50,000
Fire Department Capital Reserve Fund	\$95,000
Fire Protection Equipment Capital Reserve Fund	\$30,000
Fire Department Communications Capital Reserve Fund	\$ 5,000
Pool Maintenance Capital Reserve Fund	\$ 6,000
Parks & Recreation Capital Reserve Fund	\$15,000
Police Department Capital Reserve Fund	\$65,000
Revaluation Capital Reserve Fund	\$30,000

Recommended by the Selectmen 3-0

ARTICLE 07 - Ambulance Service

To see if the Town will vote to raise and appropriate the sum of One Hundred Fifty One Thousand Two Hundred Dollars (\$151,200) for the contracted licensed ambulance service, emergency services and support. Majority vote required.

Recommended by the Selectmen 3-0

ARTICLE 08- Library

To see if the Town will vote to raise and appropriate the sum of Forty-Five Thousand Dollars (\$45,000) to support the New Ipswich Library. Majority vote required.

Recommended by the Selectmen 2-1

ARTICLE 09 – Discontinue Expendable Trust Fund

To see if the town will vote to discontinue the Green Center Recycling Expendable Trust created in 2024. (Majority vote required)

ARTICLE 10 – Establish Green Center Recycling Revolving Fund

To see if the town will vote to establish a revolving fund pursuant to RSA 31:95-h, for the purpose of the Green Center Recycling Center. All revenues (or designate a portion thereof) received for the Green Center Recycling from donations will be deposited into the fund, and the money in the fund shall be allowed to accumulate from year to year and shall not be considered part of the town's general fund balance. The town treasurer shall have custody of all moneys in the fund, and shall pay out the same only upon order of the governing body and no further approval is required by the legislative body to expend. Such funds may be expended only for the purpose for which the fund was created. (Majority vote required)

ARTICLE 11 - Establish Full-Time Fire Officer/Building Inspector/Code Enforcement Position

To see if the Town will vote to raise and appropriate the sum of \$63,500 for the purpose of creating a full-time Fire Officer/Building Inspector/Code Enforcement Officer position no sooner than July 1, 2025. This amount includes all salary and benefit costs. If approved, the appropriation for this new position will become part of the annual operating budget in subsequent years. (Majority vote required).
Recommended by the Selectmen 2-1

ARTICLE 12- Purchase of New Vehicle for Highway Department

To see if the Town will raise and appropriate up to Fifty Thousand Dollars (\$50,000) for a pickup truck and plow for use at the Highway Department.
Recommended by the Selectmen 3-0

ARTICLE 13- Petition Article- Scenic Road Designation

To see if the Town will vote to designate Willard Road as a Scenic Road under the provisions of RSA 231:157, thereby recognizing its natural beauty and ensuring the preservation of its scenic qualities. This designation would mean any future work involving the cutting or removal of trees or the tearing down, removing or destruction of stone walls along Willard Road would require a public hearing and approval from the Planning Board in accordance with New Hampshire Scenic Road Regulations.

ARTICLE 14- Petition Article- Conflict of Interest Ordinance

To see if the Town will vote to adopt the following Conflict of Interest Ordinance in accordance with RSA 31:39-a:

It shall be considered a conflict of interest for a person who is currently a party to a lawsuit against the Town of New Ipswich, its officers, boards, committees, or commissions to hold a position on any Town board, committee or commission.

Accordingly, no person who is currently a party to a lawsuit against the Town of New Ipswich, its officers, or its boards, committees, or commissions shall be eligible to hold a position on any Town board, committee, or commission until such lawsuit is fully resolved.

This provision is intended to prevent conflicts of interest and ensure the integrity and impartiality of Town governance. An exemption applies for 1 year from the date of adoption for anyone currently in a position.

ARTICLE 15- Petition Article- New Playground Set at Memorial Field

To see if the Town will raise and appropriate up to \$102,295 for the purchase of a large playground set for Memorial Field. Price includes equipment, freight and installation.
Not Recommended by the Selectmen 1-2

BOARD OF SELECTMEN

Shawn Talbot, Chairman
Jason Somero, Selectman
Lou Alvarez, Selectman